



New Overtime Rule: Guidance for Making the Transition Webinar Tuesday, November 8, 2016, 8:00am – 9:00am

Most employers have heard by now that the overtime threshold for “white collar workers” has changed and will **take effect on December 1, 2016**. This change will affect employers who have exempt employees currently making under \$47,476 per year, whether they are salaried or not. These changes will have a profound impact on your bank – both budgetary and operational. During this webinar, Joan Rennekamp will review the different exemptions that are affected by this change (executive, administrative and professional); discuss some strategies for making a smooth transition; and provide examples.



Registration Fee

\$100 for NGBL and IBC Education Participant members \$150 for IBC Members
\$200 for non IBC members

Registration deadline is one week prior to the webinar. No refunds will be given after this date. Substitutes are welcome.

Webinar Presenter

Joan M. Rennekamp, M.P.A., Client Human Resources Consultant, Lewis Roca Rothgerber Christie. Ms. Rennekamp received her Master’s Degree in Public Administration from the University of Washington and has spent more than 35 years in Human Resources leadership and consulting. For the last 20 years, she has worked with law firms to provide advice and service to clients in a wide variety of areas, including policy development, handbook design, development of compensation philosophy, and policy and performance management assistance and training. Her experience spans a broad variety of organizations, including health care, governmental agencies, for-profit companies, religious organizations, and nonprofit agencies. More information about her background can be found at <http://www.lrrc.com/Rennekamp#overview>.

Who Should Attend

This webinar is designed for human resources personnel, managers, compliance officers, audit staff, budget personnel and attorneys.



REGISTRATION FORM New Overtime Rule Webinar

Tuesday, November 8, 2016, 8 – 9am

Name

Title

Organization

Organization Address

City, State, Zip

Business Phone

Business Fax

E-mail Address

- IBC Education Participant
- Bill my organization
- Payment enclosed

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